



THURSDAY, NOVEMBER 19, 3:00- 5:00 PM, GRIFFIN GATE

MEETING SUMMARY

PRESIDENT	Nabil Abu-Ghazaleh (Chair)		DIVISIONAL REPS (7)	Adelle Schmitt	√
VICE PRESIDENT ACADEMIC AFFAIRS	Katrina VanderWoude	√		Jennifer Bennett	√
VICE PRESIDENT STUDENT SERVICES	Marsha Gable (Interim)	√		Michael Barendse	
INTERIM VICE PRESIDENT ADMINISTRATIVE SERVICES	Tim Flood	√		Irene Palacios	√
SR. DEAN OF COLLEGE PLANNING & INSTITUTIONAL EFFECTIVENESS	Chris Hill	√		Liz Barrow	√
DEAN OF CAREER & TECH ED/WORKFORCE DEVELOPMENT	Javiar Ayala			Beth Kelley	
DEAN, COUNSELING & ENROLLMENT SERVICES	Martha Clavelle	√		TBD	
DEAN OF ARTS, LANGUAGES AND COMMUNICATION	Susan Schwartz (Interim)	√	BASIC SKILLS REPRESENTATIVE	Corey Manchester	
DEAN, ENGLISH, SOCIAL/BEHAVIORAL SCIENCES	Agustin Albarran	√	SUPERVISORY REPRESENTATIVES (2)	Genie Montoya	
DEAN, MATH, NATURAL SCIENCES & EXERCISE SCIENCE/WELLNESS	Mike Reese			Kurt Brauer	√
DEAN, LEARNING & TECHNOLOGY RESOURCES	Taylor Ruhl (Interim)	√	CLASSIFIED SENATE DESIGNEE	Rochelle Weiser	
DEAN OF ALLIED HEALTH & NURSING	Debbie Yaddow	√	CLASSIFIED SENATE REPRESENTATIVE	TBD	
ASSOCIATE DEAN OF NURSING/DIRECTOR OF NURSING	Domenica (Dee) Oliveri	√	CSEA REP	Will Pines	√
DEAN, ADMISSIONS, RECORDS & ENROLLMENT SERVICES	Aaron Starck		ASGC REPRESENTATIVE	TBD	
ASSOCIATE DEAN, ATHLETICS	Jim Spillers	√			
ACCREDITATION LIASON OFFICER	Chris Hill	√	GUESTS: Michael Copenhaver, Mario Chacon		
DIRECTOR FACILITIES & OPERATIONS	Ken Emmons	√			
PRESIDENT, ACADEMIC SENATE	Tate Hurvitz (Co-Chair)	√			
AFT REPRESENTATIVES	Jim Mahler				



	Victoria Curran for Judd Curran	√			
CHAIRS & COORDINATORS REP	Evan Wirig		RECORDER:	Patty Sparks	√

Meeting commenced at 3:00 PM.

Introduction: Irene Palacios was welcomed to the Council. She is the new division rep replacing Craig Milgrim. The Council welcomed Irene and introductions were made.

I. BUDGET

Tim reported that Student Equity funding for last year (2014-15) was at \$732,019 and this year it's \$1.4 million. Student Success and Support Program funding for last year (2014-15) was at \$2,028,028 and this year its \$2,756,348. Basic Skills came in the same as 2014-15 at \$153,863.

Currently we are working on the SSSP funding report due to the State on Friday, November 20. Some new grants granted for the 2015-16 year are:

- CAFYES \$162,858
- GHCD – Equipment Grant \$ 86,672
- Employment Training Panel \$ 90,000
- Title V (215-16) \$524,960
- Full-time Student Success (Cal Grant) \$349,200

Debbie Yaddow reported she just got word that nursing was afforded a new grant for \$307,000. She explained that \$57,000 will go to assessment, retention, and success, and the remainder going to enrollment recruitment.

Further, there are pending grants, such as Head Start which will coexist with our current Child Development Center at \$240,000 and a Pre-Apprenticeship grant at \$412,713.

II. FACULTY STAFFING

Jim Spillers reported that one of the Faculty Staffing Committee's (FSC) goals was to move up the placement time frame to better compete with other colleges. He provided a handout, *Grossmont College 2015-16 Faculty Staffing Committee Overall Rankings*, for the Council to review. He stated the FSC makes recommendations to this Council and that each member comes up with a raw score, equal on rank and it is the rank that averages the scores.



Jim explained that we have funding for eight positions however there is a tie for the eighth position. The FON number increased and we were given additional funding to hire more faculty. There is a possibility we can move beyond the eight positions but we will have to see what the District provides as far as funding. There is pressure as the eight positions be hired for the Fall Semester. Discussions regarding funding will continue at Chancellor's Cabinet.

Jim encouraged deans to discuss with their departments any concerns they have with the hiring processes, the matrix and how positions are prioritized. He also stated that the FSC worked very hard and is excited that eight positions will be moving forward.

IV. STRATEGIC HIRES

- **Special Programs Coordinator**

Michael Copenhaver is asking the Council to think about this position as it will focus on at-risk students, former foster care students, Hispanic and African American students. This position was ranked number 4 last spring. We do need to look at the bigger picture and change in infrastructure to keep up with our diversified student population.

- **Clerical Assistant, Student Affairs**

This position provides critical support to the evening dean. The Council discussed the need to re-word the justification to exclude issues of confidentiality. This position became vacant due to a resignation. Marsha will make the appropriate changes to the justification.

- **Administrative Assistant II - EOPS**

Mario Chacon explained that this position has been vacant for two years and is critical to the support of EOPS, CARE, and YESS.

Action taken: The Council agreed to move the Clerical Assistant, Student Affairs, with the caveat of Martha Gable changing the confidentiality language, and the Administrative Assistant II –EOPs positions forward.

V. PLANNING

ATD - World Café Event

This event focused and discussed the work that is on-going at the campus, i.e., who is doing what and what overlaps are there. The goal is to focus on three things, they are:

1. Integrate our plans
2. Find best practices (what is working best at other colleges and integrate those best practices at Grossmont College)



3. Create a plan

We will need to thread together programs, write a plan and we need balance to pull it together.

GC Strategic Planning Outcomes

We are reporting on the 2014/15 year. We are in the final stages and are asking that the draft report be reviewed. Please provide any edits/input to Chris Tarman no later than Friday, November 20.

Student Equity Plan Outline

We are in the process of writing the outline now. The idea is to focus on access, course completion and broad common areas such as tutoring, targeted programs like UMOJA. The deadline to complete the plan is December 18. It will be presented to this Council on December 17. There will be a summary document available on-line as well. Tate Hurvitz will provide this Council a copy via email. This Council will continue with conversations regarding funding and how it will be allocated to best help our most vulnerable students.

Other:

Facilities

The Governing Board at the November meeting ruled in favor of working with union labor only. The theatre project is in the planning stage, floor plans, etc.

Meeting adjourned 5 p.m.



NEXT P&RC MEETING DATE: December 17, 2015, 3 – 5 p.m., Griffin Gate

VISION: CHANGING LIVES THROUGH EDUCATION